

TDP Demo

Confidential TDP Comparison Report

Team Name: **Senior Executive Team**
Team Leader: **Arthur Byrne**

Surveys Compared

Number	Date Closed	Total Respondents
1	Jan 6, 2010	8
2	Mar 10, 2010	8
3	Jun 15, 2010	8
4	Aug 10, 2010	8

TDP™ Team Diagnostic Profiler

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Company Name: TDP Demo

Team Name: Senior Executive Team

Team Leader: Arthur Byrne

This Comparison Report is based on a number of TDP Surveys completed by the Team. (Comparison Reports display the results for a minimum of two and a maximum of four surveys). TDP is comprised of 12 Criteria. Team members were asked to respond to a survey item for each criterion. TDP uses a negative and positive pole with a 7-point response scale. The criteria statements for each pole are presented below.

Negative Pole	Criteria	Positive Pole
The goals of this team are unclear to me	Goal Clarity	The goals of this team are clear to me
I am unclear about how my role in this team contributes to goals	Role Clarity	I am clear about how my role in this team contributes to goals
Leadership behaviour in this team does not help us towards our goals	Leadership Behaviour	Leadership behaviour in this team does help us towards our goals
Leadership in this team does not actively encourage participation	Participation	Leadership in this team actively encourages participation
It is difficult to rely on other team members	Commitment	Team members can always be relied upon
Team members are not honest in their communication	Communication	Team members are honest in their communication
We do not use any appropriate planning techniques for our team tasks	Planning	We use appropriate planning techniques for our team tasks
We do not use any appropriate evaluation techniques for our team tasks	Evaluation	We use appropriate evaluation techniques for our team tasks
This team does not distinguish between poor, average and good performances among members	Recognition	This team does distinguish between poor, average and good performances among members
When conflict arises in this team we do not deal with it effectively	Conflict	When conflict arises in this team we deal with it effectively
This team does not have the correct skill sets to achieve our goals	Composition	This team does have the correct skill sets to achieve our goals
The way we are organised in this team is inappropriate to our goals	Organisation	The way we are organised in this team is appropriate to our goals

Notes

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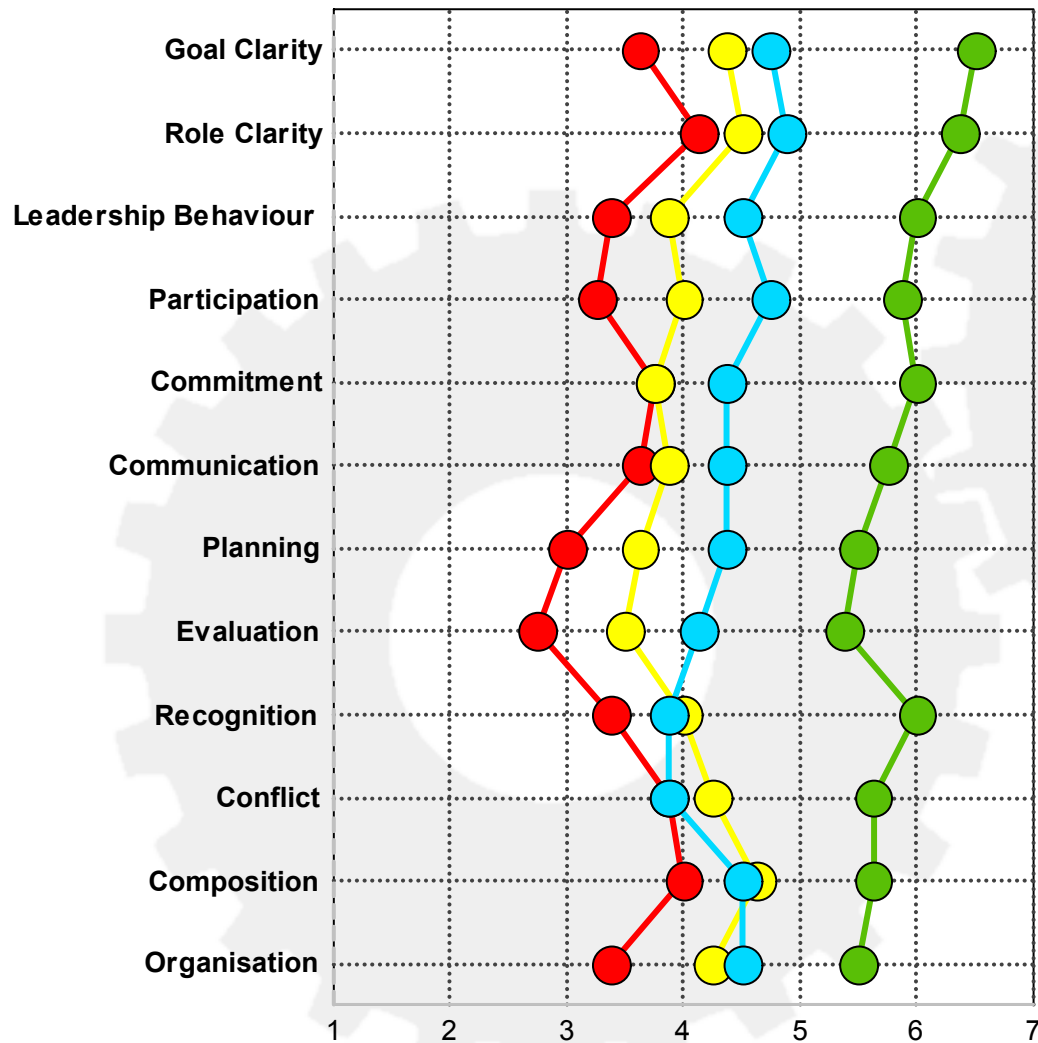


Company Name: TDP Demo

Team Name: Senior Executive Team

Team Leader: Arthur Byrne

Team Profile Survey to Survey Comparison



Notes

The Team Profile graph displays the team's average score for each of the selected surveys.

The profile lines plot the average score for each of the 12 Criteria on the 7-point Scale for each selected survey.

In a survey comparison the earliest survey in the sequence is coded 1 (red), the second 2 (yellow), the third 3 (blue) and the fourth 4 (green).

The TDP comparison report allows for minimum of 2 and a maximum of 4 surveys to be compared.

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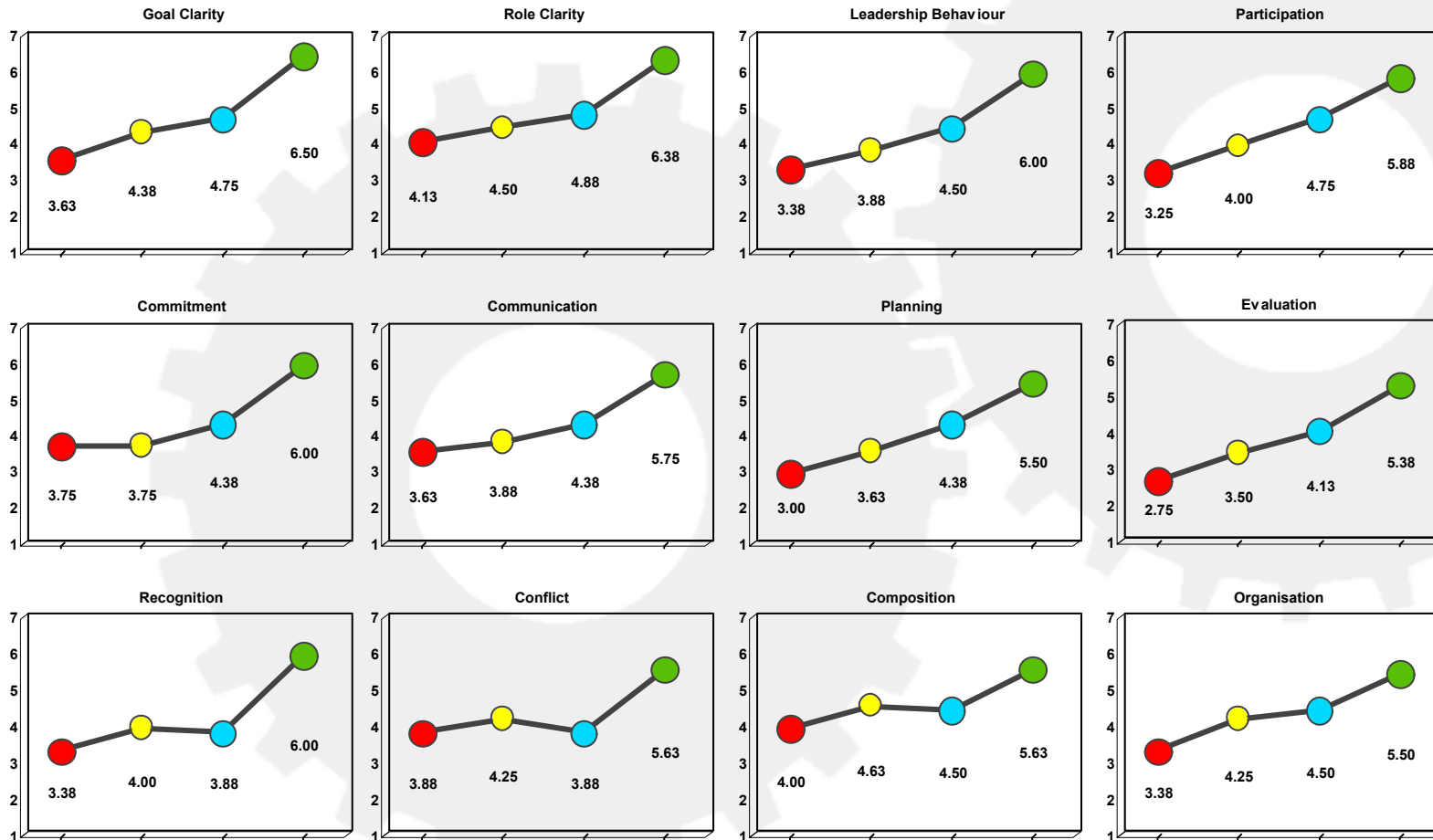
Company Name: TDP Demo

Team Name: Senior Executive Team

Team Leader: Arthur Byrne

The graphs below display the change in average score for each item for the surveys compared.

Team Average: Survey to Survey Comparison by Item



Notes

● Survey 1 - Jan 6, 2010
 ● Survey 2 - Mar 10, 2010
 ● Survey 3 - Jun 15, 2010
 ● Survey 4 - Aug 10, 2010

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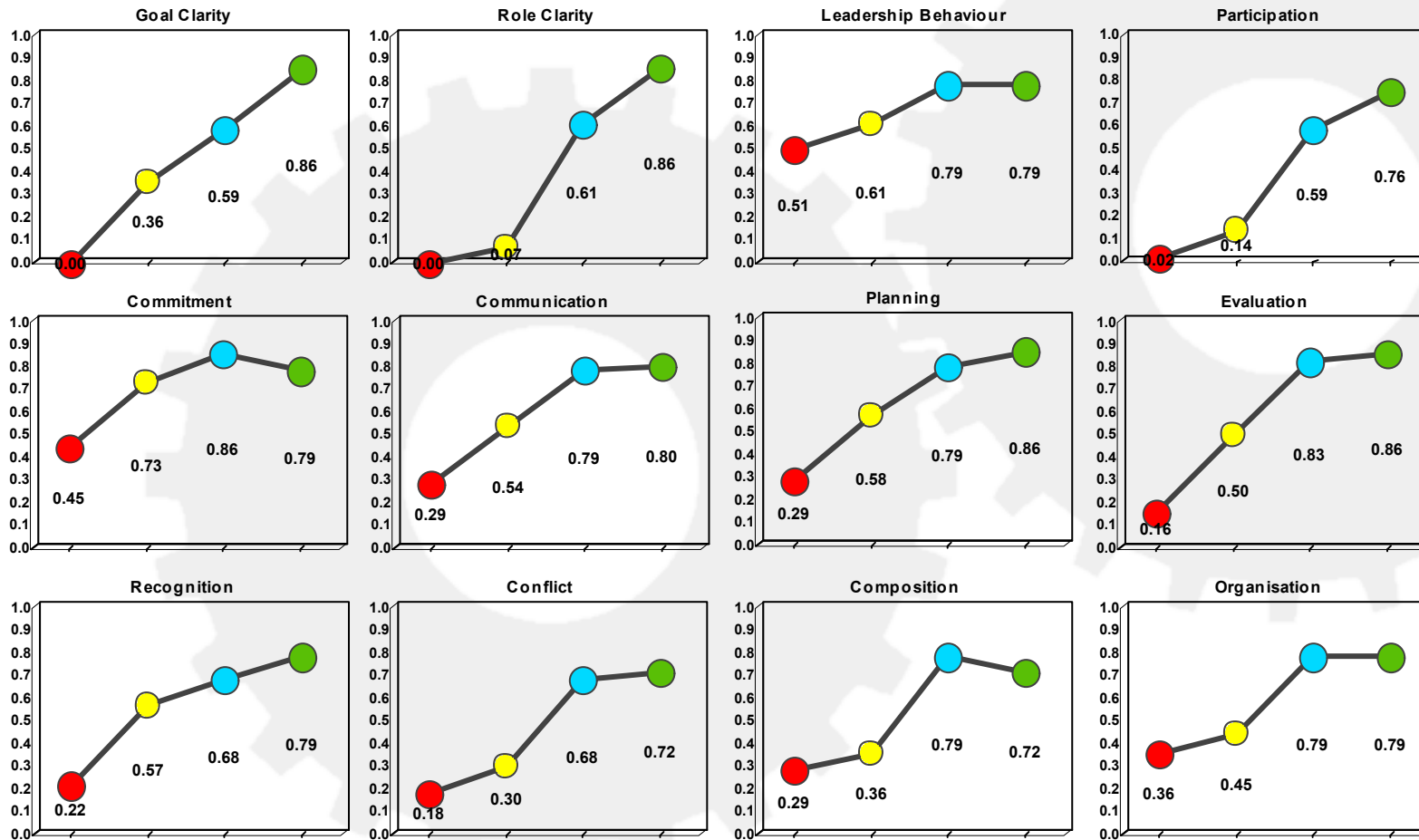
Company Name: TDP Demo

Team Name: Senior Executive Team

Team Leader: Arthur Byrne

The graphs below display the change in the consensus score for each item for the surveys compared.

Team Consensus: Survey to Survey Comparison by Item



Notes

● Survey 1 - Jan 6, 2010
 ● Survey 2 - Mar 10, 2010
 ● Survey 3 - Jun 15, 2010
 ● Survey 4 - Aug 10, 2010

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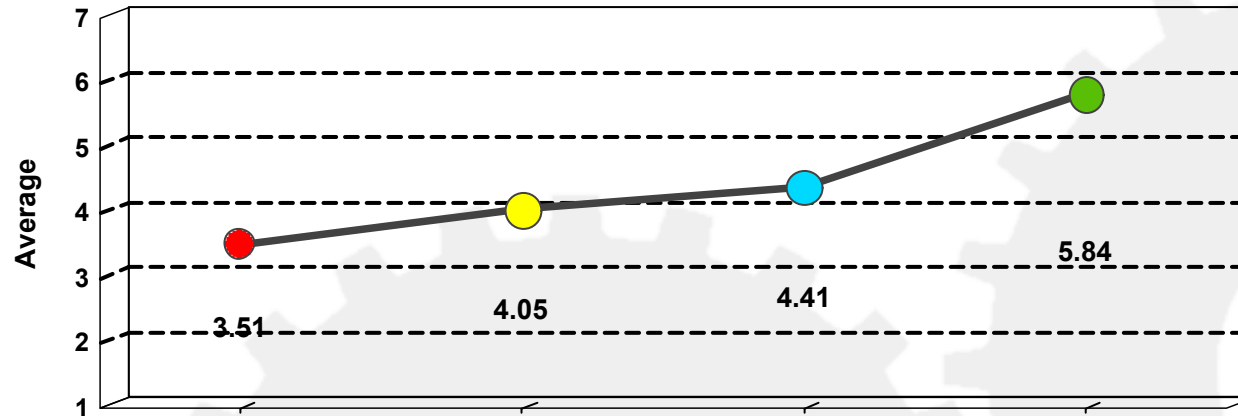


Company Name: TDP Demo

Team Name: Senior Executive Team

Team Leader: Arthur Byrne

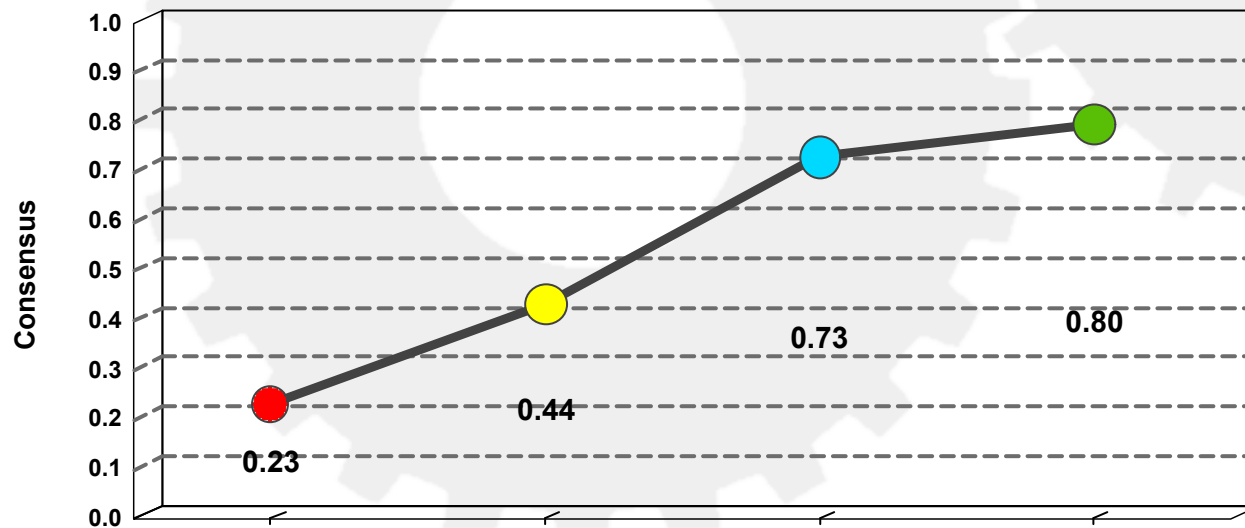
Overall Average: Survey to Survey Comparison



Notes

The two graphs display the changes in Overall Average Score and Overall Consensus Score for the surveys compared.

Overall Consensus: Survey to Survey Comparison



● Survey 1 - Jan 6, 2010 ● Survey 2 - Mar 10, 2010 ● Survey 3 - Jun 15, 2010 ● Survey 4 - Aug 10, 2010

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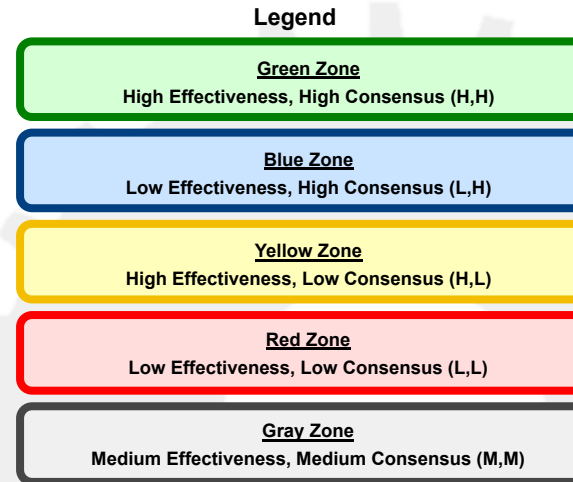
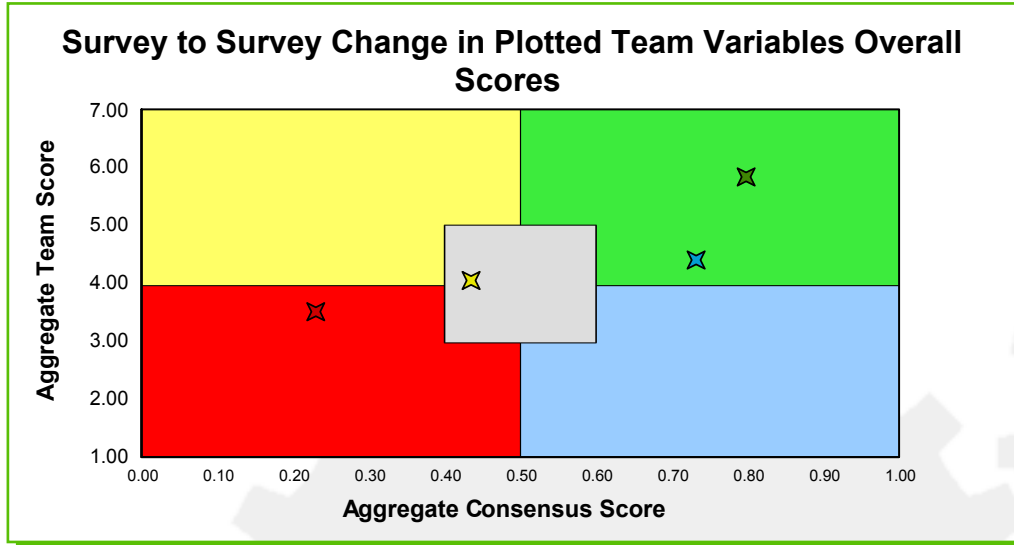
Company Name: TDP Demo

Team Name:

Senior Executive Team

Team Leader:

Arthur Byrne



Notes

Survey to Survey Changes in Plotted Team Variables by item

Criteria	Survey 1	Survey 2	Survey 3	Survey 4
Goal Clarity	Red	Yellow	Gray	Green
Role Clarity	Yellow	Yellow	Green	Green
Leadership Behaviour	Gray	Blue	Green	Green
Participation	Red	Red	Green	Green
Commitment	Gray	Blue	Green	Green
Communication	Red	Gray	Green	Green
Planning	Red	Gray	Green	Green
Evaluation	Red	Gray	Green	Green
Recognition	Red	Gray	Blue	Green
Conflict	Red	Yellow	Blue	Green
Composition	Red	Yellow	Green	Green
Organisation	Red	Gray	Green	Green
Overall score by survey	Red	Gray	Green	Green

The chart above displays the change in the Plotted Team Variables (Average Team Effectiveness score and Average Team Consensus score) as a combined score against a five zone framework for each of the surveys selected.

The table to the left displays the Zonal Change for each criterion for the surveys compared.

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Survey to Survey Change in Norm Data Comparison

Normative (norm) data is provided for comparison of a team's result against a norm derived from all TDP users. Average Scores are displayed on a Percentile scale. These are not percentages. A score in the 40th percentile means the team has scored higher than 40% of all teams who have completed TDP, but 60% have scored better than them. The profile for each of the selected surveys shows the percentile ranking for each item and the change for the surveys selected.



Notes

● Survey 1 - Jan 6, 2010
 ● Survey 2 - Mar 10, 2010
 ● Survey 3 - Jun 15, 2010
 ● Survey 4 - Aug 10, 2010